

**Excerpts from April 12, 2021 Minutes of the CGCNC Meeting
Nomination of Officers of the Corporation**

VI. NOMINATION OF OFFICERS OF THE CORPORATION

Mr. von Lindeiner stated that the Committee will nominate the officers of the Corporation. The officers of the Corporation remain fit and qualified to carry out their responsibilities within the Corporation in accordance with the Corporation's Fit and Proper policy.

After a brief discussion on the matter, the Committee, upon motion duly made and seconded, approved the following resolution:

Resolution No. 2021-CGNCC-05

"RESOLVED, AS IT IS HEREBY RESOLVED, That the Committee hereby approves the nomination of the following officers for 2021-2022 to be elected by the Board of Directors:

Name	Rank/Position
Lucio C. Tan	Chairman
Alexander Grenz	President & Chief Executive Officer
Won Kyun Chang	SVP-Chief Operating Officer
Efren C. Caringal, Jr.	SVP-Chief Financial Officer/Treasurer
Christopher A. Cabognason	SVP-Chief Distribution Officer
Gino Riola	SVP-Chief Marketing Officer
Amor M. Datinguino	VP-General Counsel and Chief Compliance Officer
Ana Kristina A. Galsim	VP-Chief Agency Officer
Bernadette Marie Valerie Jalandoni-Pantoja	VP-Bancassurance Distribution Partner Head
Carol P. Bernas	VP-Head of PNB Bancassurance
Florentino M. Herrera III	Corporate Secretary

**Excerpts from April 14, 2021 Organizational Board Meeting
Election of Officers of the Corporation**

IV. ELECTION OF OFFICERS FOR 2021-2022

Mr. Grenz stated that the CGNC Committee, during its meeting held on 12 April 2021, nominated the officers for 2021-2022.

Upon nomination duly made and seconded, the following were elected as the Officers of the Corporation for 2021-2022:

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| Lucio C. Tan | - | Chairman |
| Alexander Grenz | - | President & Chief Executive Officer |
| Won Kyun Chang | - | SVP-Chief Operating Officer |
| Efren C. Caringal, Jr. | - | SVP-Chief Financial Officer/Treasurer |
| Christopher A. Cabognason | - | SVP-Chief Distribution Officer |
| Gino Riola | - | SVP-Chief Marketing Officer |
| Amor M. Datinguino | - | VP-General Counsel and Chief Compliance Officer |
| Ana Kristina A. Galsim | - | VP-Chief Agency Officer |
| Bernadette Marie Valerie Jalandoni-Pantoja | - | VP-Bancassurance Distribution Partner Head |
| Carol P. Bernas | - | VP-Head of PNB Bancassurance |
| Florentino M. Herrera III | - | Corporate Secretary |